

## **IDR'S BACKGROUND CHECK REQUIREMENTS**

**Prior Law** \_\_\_\_\_

IDR conducts background checks on any candidate prior to an offer of employment.

**New Provisions** \_\_\_\_\_

2016 Iowa Acts House File 2468 allows IDR to conduct background checks and run fingerprints through the FBI on any employee, contractor, vendor, or other individual performing work for IDR at least once every ten years. IDR is required to perform background checks and fingerprinting to comply with the Internal Revenue Service's tax information security guidelines that safeguard and protect federal tax returns and return information. The results of the background check and fingerprinting are not public records under Iowa Code Chapter 22.

**Section Amended** \_\_\_\_\_

Section 1 of 2016 Iowa Acts House File 2468 creates new section 421.48, Code 2016.

**Effective Date** \_\_\_\_\_

May 27, 2016